

THRIVING AT WORK

Supporting employers who support ADF veterans.



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CEO Aeternal Group



Thriving at Work is a program close to my heart.

Previous to my work with Aeternal Group, I provided HR support to a major employer of ADF veteran talent. We had many veterans working across our teams, some of whom I'd served with at sea.

I spent a lot of time in that role examining how to better support our veteran staff: how to keep them safe, how to make sure our managers were meeting their **duty of care** and other obligations, and how all of that would translate into **better performance and outcomes** for the organisation.

Since then, I've led the strategic direction of Aeternal Group, an organisation focused on **providing exemplary support to veterans**. With our focus on education, wellbeing and health, we're in the perfect position to provide Thriving at Work as a service to any company who is **committed to supporting its veteran employees**.

Please read on for more information and get in touch if you have any questions.



Why Thriving at Work is important for veteran employers:



Employment is highly beneficial for ADF Veterans

Employment and meaningful activity has an outsized impact on the health and wellbeing of ADF veterans.



Health and productivity are directly related

Poor health creates drag, but well-managed health drives performance gains.



WHS Obligations and Duty of care

Regulators expect organisations to identify hazards, assess risks, implement controls and consult with workers. Supporting veteran employees may extend beyond standard HR processes to duty of care considerations.



Maturation of Veteran Employment Strategies

Enabling organisations to strengthen their veteran employment approaches through the implementation of targeted health and wellbeing programs that deliver measurable outcomes and mitigate risk.



The complete initiative includes:

01

A clinically led information session covering topics relevant to veteran healthcare entitlements and how to access these supports.

02

Medical workup for DVA supported programs.

03

The opportunity for attendees to discuss individual health requirements privately with a registered clinical staff who are experts in veteran healthcare.

04

Measurement Framework (Scorecard) for leaders to assess the effectiveness of health and wellbeing initiatives for ADF veterans.

05

An ADF veteran specific psychosocial risk policy and procedure.

06

Ongoing support via 6 and 12 month check in (optional).

Contact us

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